

St Teilo's Church in Wales High School
Ysgol Uwchradd Teilo Sant yr Eglwys yng Nghymru



Important information for pupils, parents and carers.

Education with Care
Addysg â Gofal

Dear pupils, families and friends,

I am delighted to be the Headteacher of such a wonderful school. Our pupils are some of the most inclusive, inspiring and marvellous young people I have met. Our staff are hardworking, dedicated and professional. It is a joy and privilege to be a part of the St Teilo's community!

It is my ambition for the school to continue to grow from strength to strength and this means constantly reviewing and improving our practice. I have listened carefully to children, parents, carers, staff and governors about the things we need to do better to keep pupils safe, well and achieving.

There are four areas, in particular, that I would like to address in the coming months. I am calling these our 'non-negotiables' and I would ask that we all work collectively to help improve the school experience for students.

Young people and their parents want the opportunity to attend a school that is characterised by fairness, civility, inclusivity and high expectations. We can only achieve this together by adhering to the rules and regulations which are designed to keep everybody safe and learning.

I look forward to your continued support and offer each of you the very warmest wishes.

Cen A Weatherall

Mrs C A Weatherall
Headteacher

NON-NEGOTIABLE #1



HATE SPEECH

What?

Hate speech is any language which attacks a person or group on the basis of attributes such as race, religion, ethnic origin, sexual orientation, disability, or gender.

Why?

When young people hear hate speech in school they can be made to feel unsafe, insecure, unwelcome or left out. Used over time, hate speech can negatively affect young people's emotional wellbeing and mental health. Intolerance and discrimination of this type threatens our cohesive school community and is not compatible with our Christian mission of 'Education with Care'. Everybody who attends St Teilo's has a right to feel loved and cared for.

How?

All hate speech used in school will be recorded and reported. Children who use hate speech will receive a sanction, whatever their justification for using the language. Sanctions for using hate speech will be non-negotiable. Pupils who choose to speak in this way may be reported to the police.

NON-NEGOTIABLE #2



VIOLENCE

What?

Violence is the intentional use of physical force or power, threatened or actual. Violence results in (or is likely to result in) injury or emotional harm.

Why?

When young people threaten one another in school, or use physical force or power to cause harm, children are put at risk. Violence often results in physical harm but it also causes young people to suffer emotional harm. Violence is not compatible with our values as a Church in Wales school and threatens the smooth running of the school. Our school community is characterised by civility and violence has no place here.

How?

All violence, threatened or actual, used in school will be recorded and reported. Children who use violence will receive a sanction, whatever their justification for the aggression. Sanctions for using violence will be non-negotiable. Pupils who choose to use violence in this way may be reported to the police.

NON-NEGOTIABLE #3



MOBILE PHONES

What?

Mobile phones of any type are not permitted in school.

Why?

Mobile phones can have huge benefits but, for young people, they also represent a risk when used unwisely. One in three young people say that they live in fear of cyber-bullying and up to seventy percent of children admit to being abusive to another young person via their phone. Mobile phones can seriously affect young people's wellbeing, with forty percent saying they feel bad if somebody does not 'like' their selfie. In school, mobile phones can interfere with the smooth running of lessons and are used to bully children. They also prevent young people from socialising effectively with one another.

How?

Parents tell us that mobile phones keep their child safe coming to and from school. Students tell us that they sometimes need to use their phones during the school day to keep in touch with parents. In the school building, all phones should be switched off and kept securely in bags without exception. The school yard has been designated the 'phone zone' and is the only place in the school where phones are permitted. If your telephone is seen inside the school building it will be confiscated. Phones may be collected at the end of the day. If you bring a phone to school you do so at your own risk.

NON-NEGOTIABLE #4



UNIFORM

What?

Correct school uniform must be worn at all times. This means that pupils must wear:

- All-black shoes
- Black, classic tailored trousers or skirt
- White shirt or blouse
- School tie
- Blazer

School jumpers are optional.

Why?

Uniform helps to create a greater sense of community within the school and helps to better prepare young people for life after school. In wearing the same clothes, children are able to express their individuality through the things that they say and do – the content of their character – instead of by the way they look. Uniform also helps to minimise the appearance of economic disadvantage and difference between children, making everybody feel included.

How?

All breaches of the uniform code in school will be recorded and reported. Parents will be contacted and asked to put things right straight away. If the correct uniform is not worn, the school may provide items of clothing.



Thank you for helping us to make
St Teilo's an even better place to be!